



California Exposition & State Fair Disability Advisory Committee

Meeting: February 20th, 2025

Present: Tyler A., Anusha G., Taja S., Deborah G., and Nicole O.

Meeting opened: 2:30pm Adjourned: 3:10pm

1. Minutes from previous meeting in November are reviewed and there are no edits needed. Tyler makes a motion to approve the November 21st minutes. Nicole seconds the motion. All attending vote in favor and motion passes unanimously.
2. Discussion ensues about meeting outreach and involvement. Tyler updates he arranged for the TV in the lobby to project the future DAC meeting dates. He will update the person responsible for the TV of the future date in upcoming months.
3. Nicole updates the rest of the group on her idea of putting flyers up on bulletin boards in maintenance and over by the farm and suggests putting a note somewhere on the intranet to increase awareness of meetings among staff.
4. Tyler brings up topic of Equal Opportunity webpage on our Cal Expo website. Nicole adds to have some HR resources or links on it. Anusha suggests having a contact listed for questions. Tyler and Anusha mention changing DAC Officers part to their names and titles. Nicole suggests putting info such as length of meetings, future agenda, and notices of any new info. Tyler adds detailing what the DAC can address as concerns and provide examples.
5. Anusha brings up topic of ideas for workplace involvement and interaction or what can be helped. Nicole and Tyler suggest waiting to discuss a budget for DAC with HR before determining scope of what can be done by the group. The group agrees and continues to next topic.
6. Anusha asks about if there are any current accessibility needs currently not being met. Nicole and Tyler say not any that were currently brought to our attention. The group discusses future plans of having more staff come to meetings to voice their concerns or thing to address pertaining to a disability. The group agrees to discuss further at next meeting and continues to next topic.
7. Tyler circles back to contacts for the DAC. Tyler updates on possibility of using HR's newsletters and separate DAC email is brought up as contact.
8. Tyler asks Anusha to update flyer for DAC meetings to add to HR bulletin board.
9. May 15th at 2:30pm is the next DAC meeting date with 2025 meetings set for August 21st and November 20th.

Notes Typed by: Anusha Govindan